**Job Opportunity – Utopian Landscapes**

**Highlights:**

* LGBTQ-Friendly
* Year-Round Employment
* Paid Birthday Off After 6 Months
* Benefits Package
* Boot Reimbursement Up to Year One
* Redwing Boot Purchase worth $300 after Year One
* DOT card Paid after One Year
* Paid Vacation
* Matching Retirement
* Flex Scheduling (Typically)
* 4/10 April thru October: 7 a.m. to 5:30 p.m.
* 5 Day Work Week October thru March: 7:30 a.m. to 4 p.m.
* Medical/Dental/Vision
* 50% Paid after 90 Days
* 75% Paid after One Year
* Full Medical Paid After 2 years

**Core Capabilities:**

* Customer and quality focus
* Effective communication skills (both verbal and written)
* Team work
* Excellent problem solving abilities
* Responsibility and dependability
* Ethics and integrity

**Job Duties:**

* Read, interpret, and share industry publications, weather reports, invoices, etc.
* Complete assigned duties in a safe and professional manner.
* Weeding garden beds.
* Deadheading perennials and annuals.
* Cleanup of debris from grounds such as trash, twigs, leaves, branches, etc.
* Report issues, or action items to office/operations manager or owners.
* Rake designated areas.
* Take out trash.
* Plant trees, shrubs, annuals and perennials.
* Assist office manager with miscellaneous duties.
* Develop, brainstorm, social media content including articles, tips, photos, etc.
* Photograph before and after photos from larger projects.
* Train to do Holiday Lighting
* Snow Removal when Necessary
* Brainstorm areas for improvement and suggest solutions and costs.
* Track hours with accuracy.
* Water Plants.
* Liaise with suppliers to order any required parts and maintain inventory
* Maintain and enforce standards of cleanliness and organization in shop and equipment areas
* Continue to learn new procedures such as but not limited to: drive/operate equipment, mowers, vehicles, etc., low-voltage lighting, holiday lighting, hardscape procedures, etc.
* Complete maintenance reports, work orders, Job Safety Analysis Sheet, and any other required paperwork (daily).
* Wear appropriate personal protective equipment at all times.
* Comply with all company policies and regulations.
* Rare Weekend Work Needed (you'll know in advance)

**Requirements:**

* Ability to lift a minimum of 30 lbs. repeatedly through an entire work shift
* Standard DOT Physical Card (Not CDL) Required within First 30 Days of Hire
* Reliable Transportation
* Valid Driver’s License
* Ability to work in a fast paced environment
* Excellent stamina
* Ability to detect and diagnose operating problems
* Capable of operating required equipment and tools in a safe and responsible manner
* Time management skills
* Ability to read and interpret operator and manufacturer specifications
* Knowledge of specific materials, methods, tools and equipment required to complete various job tasks
* Strong attention to detail
* Ability to work both independently with little supervision, and as part of a team
* Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
* Speak, read, and write English

**Work Conditions:**

* Work near or operate heavy equipment and other vehicles on a regular basis
* Ability to drive a Truck and Trailer
* Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
* Flexible working hours

Job Types: Full-time, Temporary

Pay: $14.00 - $17.00 per hour

Benefits:

* Dental Insurance
* Health Insurance
* Life Insurance
* Paid Time Off
* Professional Development Assistance
* Retirement Plan
* Vision Insurance

Schedule:

* 10 Hour Shift
* 8 Hour Shift
* Day shift
* Monday to Friday

Supplemental Pay:

* Bonus Pay

COVID-19 considerations:
Masks Required in Proximity to Others, Social Distancing, and Disinfecting measures taken daily.

Experience:

* relevant: 1 year (Preferred)
* Mowing (Commercially): 1 year (Preferred)
* Landscape Job: 1 year (Preferred)

Location:

* Harrisburg, PA 17112 (Required)

License:

* Drivers License (Required)

Work authorization:

* United States (Required)

Working Days:

* Monday (Required)
* Tuesday (Required)
* Wednesday (Required)
* Thursday (Required)
* Friday (Required)

Application Question:

* We are an LGBTQ-Friendly Business meaning we accept and welcome LGBTQ individuals on our team and as clients. Do you agree to treat all team members and clients with respect?

Work Location:

* Multiple locations

Employment Length:

* 4 - 6 months

This Company Describes Its Culture as:

* Detail-oriented -- quality and precision-focused
* Outcome-oriented -- results-focused with strong performance culture
* People-oriented -- supportive and fairness-focused
* Team-oriented -- cooperative and collaborative

This Job Is:

* A “Fair Chance” job (you or the employer follow Fair Chance hiring practices when performing background checks)
* A good job for someone just entering the workforce or returning to the workforce with limited experience and education
* Open to applicants who do not have a college diploma

Company's website:

* www.myutopian.com

Company's Facebook page:

* https://www.facebook.com/ImagineYourUtopia

Benefit Conditions:

* Waiting period may apply
* Only full-time employees eligible

Work Remotely:

* No